This box to be filled out by the applicant: Please read and complete this box before giving it to your parish priest.

I, the undersigned, have agreed to waive my right to read this reference. After my priest completes this form, he may mail to the Camp Nazareth office directly or I may collect this reference inside a sealed envelope with my priest’s signature over the sealed flap and I will send it together with all other application materials by the April 5th deadline.

__________________________________  ___________________________________  ________________

__________________________________  ___________________________________  __________________________

Print Your Name Here  Signature of Applicant  Date

Priest’s Name  Parish Church  City/State/Province

Instructions for Clergy: After completing this form, you may either mail it to the Camp Nazareth office directly or you may place it in an envelope and sign your name over the sealed outside flap, and return it to the applicant. Your prompt completion of this form is greatly appreciated, as an applicant will not continue through the selection process without all of his/her references completed. If you are sending the form in on your own, please submit it by the April 5th deadline. Thank you for your time and your valued assistance.

PART I: Rating of Applicant’s Personal Qualities

How long have you know the applicant? ________________

No one candidate will necessarily excel in all of the areas below. Please candidly evaluate the applicant based on your observed knowledge using the following scale definitions. Please circle one for each category.

<table>
<thead>
<tr>
<th>In my opinion, the applicant</th>
<th>Completely Agree</th>
<th>Agree</th>
<th>Somewhat Agree</th>
<th>Disagree</th>
<th>Completely Disagree</th>
<th>No Basis For Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Can be depended on to follow through with responsibilities</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>NB</td>
</tr>
<tr>
<td>Seems more mature than his/her own peers</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>NB</td>
</tr>
<tr>
<td>Is not considered by most to be a self-motivated person</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>NB</td>
</tr>
<tr>
<td>Is perceptive of situations occurring in his/her own surroundings</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>NB</td>
</tr>
<tr>
<td>Shows initiative in taking on personal responsibility</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>NB</td>
</tr>
<tr>
<td>Shows leadership in official and/or unofficial capacities</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>NB</td>
</tr>
<tr>
<td>Shows consistent sensitivity to the needs or feelings of others</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>NB</td>
</tr>
<tr>
<td>Demonstrates good problem solving skills</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>NB</td>
</tr>
<tr>
<td>Would not easily entrust them with the care of my own children</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>NB</td>
</tr>
<tr>
<td>Seems to work well as a team member</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>NB</td>
</tr>
<tr>
<td>Would probably respond well in crisis situations</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>NB</td>
</tr>
</tbody>
</table>
PART II: Narrative Report

1. How would you describe the applicant’s participation at liturgical services?
   - Frequently
   - Regularly
   - Attends Sporadically
   - Never Attends

   Comments:_____________________________________________________________________________________
   ______________________________________________________________________________________________
   ______________________________________________________________________________________________

2. How would you describe the applicant’s participation in the Divine Mysteries of the Church (Confession/Communion)?
   - Frequently
   - Regularly
   - Attends Sporadically
   - Never Attends

   Comments:_____________________________________________________________________________________
   ______________________________________________________________________________________________
   ______________________________________________________________________________________________

3. In which parish organizations has the applicant been active (check all that apply)
   - Youth Group
   - Choir
   - Altar Server
   - Church School Teacher

   Others: _____________ ________________________________________________________________________

4. Please comment about the applicant’s Orthodox Christian education:
   - Solid understanding of the Faith
   - Understands some aspects of the Faith
   - Little Understanding

   Comments:_____________________________________________________________________________________
   ______________________________________________________________________________________________
   ______________________________________________________________________________________________

5. In what way(s) do you think the applicant would benefit from a position at Camp Nazareth?
   ______________________________________________________________________________________________
   ______________________________________________________________________________________________
   ______________________________________________________________________________________________

6. Would you wholeheartedly recommend this applicant for a position at Camp Nazareth?
   - Yes
   - No
   - Unsure

7. Please make any additional comments you think might be helpful to us in determining not only whether to hire this applicant for a position on the Camp Nazareth Staff, but if he/she is hired, where on the staff they might best fit in. Please be as candid as possible as this is an opportunity for you to express any issues that might affect the way he/she will work with other staff and the children campers as well: ____________________________
   ______________________________________________________________________________________________
   ______________________________________________________________________________________________
   ______________________________________________________________________________________________
   ______________________________________________________________________________________________
   ______________________________________________________________________________________________
   ______________________________________________________________________________________________

To the best of my knowledge, all statements made or indicated on this Reference Form are true and represent my honest appraisal of the qualifications of the applicant.

Signature of Reference Writer __________________________ Date __________

Print Name __________________________

If needed, may we contact you for more information?
   - Yes
   - No

Daytime Phone: __________________________
Nighttime Phone: __________________________
E-Mail Address: __________________________